Collecting employee volunteer stories

For employers and volunteer-involving organisations

Are you looking to collect employee volunteer stories to showcase your employer-supported volunteering (ESV) programme, celebrate employee volunteers and encourage other employees to take part?

We've suggested some questions you could ask below. You could host interviews with employees to gather their answers or have them fill out a **Google Form** or **Microsoft Form**.

You can also direct employee volunteers to fill out the national **Employee Volunteer Stories Form** to feature their experiences on the Volunteer Scotland website.

Every organisation has its own priorities and context, so we've suggested a core set of questions, as well as other questions around various themes, such as those highlighting volunteer impact, exploring professional or personal growth and encouraging employee engagement.

This resource has been created as part of **Scotland's Employer-Supported Volunteering Framework**.

Questions to ask

Core questions

- What inspired you to volunteer?
- What tasks did you do during your volunteering experience?
- What was the highlight of your volunteering experience?

Impact questions

- What impact do you think your volunteering had?
- Did you learn anything about local communities or areas that you didn't know before? If so, what?

Development questions

- What did you personally and/or professionally gain from your volunteering experience?
- Has your volunteering role changed how you think about your work and/or life? If yes, how?

Engagement questions

- Would you recommend volunteering to other colleagues? Why?
- What would you say to a colleague considering volunteering?

Knowledge Gateway

The Knowledge Gateway is created and led by **Volunteer Scotland**

Volunteer Scotland

This is a regularly reviewed resource. If you have any suggested updates, please email Volunteer Scotland at **hello@volunteerscotland.org.uk**