



“As retiring Chair its natural to reflect on ‘legacy’. I think that Volunteer Scotland is ready for action like never before! Thank you to everyone for your support, and all power to the crucial work ahead. Its been a privilege to have been part of the journey. I wish my successor Richard Jennings every success for the future.”



Rhona Harper
Chair, Volunteer Scotland

Governance Highlights

Volunteer Scotland risk management framework is currently being managed effectively and we have no known major risks to report and no legal actions against Volunteer Scotland.

- IIP Gold award achieved in 2019.
- IIP Young Peoples award achieved for first time in 2019.
- Statutory audit completed satisfactorily on time and financial accounts will be filed with GDPR legislation introduced and managed effectively.
- Successful performance reporting against our planning objectives to our two major funders - Scottish Government and Disclosure Scotland.
- Jubilee House in The Barracks. We’ve started the “Common Hub” for shared governance which aims to share mutual goals, and to increase our efficiency and effectiveness along with our neighbour charities.

Trustee Directors



Fiona Watson



Rhona Harper
Chair



Richard Jennings
Vice Chair



Jeanette Gaul



Narek Bido



Chris Horne



Brian Scott



Kevin Geddes



Elliot Jackson

Two new Directors from 2020 are Angela Mitchell and Emma Cormack

Financial Statement

	2018-19	2017-18
	£	£
Incoming resources	1,814,323	1,715,283
Resources expended	1,701,986	1,617,293
Net incoming resources	112,337	97,990
Fixed assets	1,769,133	1,784,687
Net current assets	1,118,093	1,046,689

Creditors

Amounts falling due after one year	(800,040)	(849,527)
Net assets excluding pension liability	2,087,186	1,981,849
Defined benefit pension scheme liability	(122,000)	(129,000)
Net assets including pension liabilities	1,965,186	1,852,849

Funds

Unrestricted general fund	1,026,306	960,026
Property fund	919,606	885,613
Restricted fund	19,274	7,210

Risk Management

The Directors have assessed the main risks to the company and are satisfied that systems are in place to mitigate those risks. An annual review of our risk register is undertaken and quarterly performance reports continuously assess and manage risks. The Audit and Scrutiny Committee, consisting of four Board Directors and senior staff, reviews the risk framework and existing policies within Volunteer Scotland to ensure that any risk exposure is minimised and that good practice is maintained.

Risk is managed on a regular basis through review and update of our existing Risk Framework which is maintained by key business personnel responsible for specific areas of risk management.

There are no business critical matters outstanding and Volunteer Scotland has no legal actions or threats of legal action against our organisation.

Accreditation

Volunteer Scotland is committed to people-related accreditations, namely Investors in People, Investors in Young People, and Healthy Working Lives. We are also an accredited Living Wage Employer. We aim to lead by example, and fulfil our legal and moral obligations to employees. We want Volunteer Scotland to be a wonderful place to work, enable people's growth and progress, be an employer of choice, and in turn, support the growth and development of Scotland's voluntary and community-building work.



George Thomson
CEO, Volunteer Scotland

"We've achieved the Investors in People Gold Award and the standard for Investors in Young People. This would not have been possible without the leadership of the Board and our retiring chair Rhona Harper. The whole staff team here want me to express our deep gratitude to Rhona for looking out for us, and over such a long period of service as a Director and then as Chair. The organisation is in good shape and lives its values through every single person involved and we're certainly up for the challenges ahead.

We've talked to members and stakeholders and have totally refreshed our offer and approaches for collaborative working and system change. The 'Volunteering for All' Scottish Government Outcomes Framework provides the best shared platform for action that we've ever had. I believe it is world class and to give it justice means we have to establish best of camaraderie and collective action to bring much required change. Our 2019-22 "Playbook" (volunteerscotland.net) shares with you our best shot at this as things stand, and is also an invitation to connect with us."

Thank you to our key funders



Scottish Government
Riaghaltas na h-Alba
gov.scot

Disclosure
SCOTLAND