

## Development Propositions

From the conference workshops eight ‘Development Propositions’ were identified – see table below. These ideas were generated from open discussion with delegates and facilitated by the partner organisations leading the workshops. The objective was to identify the most important factors to engage young people in volunteering and sustain their involvement. In the afternoon ‘open space’ session delegates voted on the eight Propositions and the no. of votes against each proposition is recorded in the table. The three most popular Propositions (nos. 3, 7 and 8) were discussed in plenary in the open space session – see the shaded Propositions in the table.

After the conference the list of Development Propositions was forwarded to the Youth VIP Team to feed into their work on recommendations to support youth volunteering across Scotland. Their feedback is given in the two right hand columns.

Development Proposition	No. of Votes	YouthVIP interested to take forward	Comments from YouthVIP team
<b>1. Local youth engagement worker</b> Centrally funded, leading conversations with young people, engage local groups in their local community (Kelly)	5.5	Yes	Employed by LA, already connected to TSI/volunteer centres, potentially partially embedded in schools.
<b>2. Community mapping and engagement initiative</b> Building relationships with orgs, organisations sharing experiences (Davie)	6	Yes	Sounds similar to the one central database idea that the YouthVIP team would like to present.
<b>3. Centralised travel expenses</b> One stop shop access to bus cards, available expenses for young people (Davie)	28	Yes	

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<b>4. Statutory fund for youth volunteer coordinator</b> Protected role for a youth coordinator resource to provide stability for young volunteers (Bethany)	11.5	No	More appropriate for an organisation like Volunteer Scotland to take on, with extensive consultation with charities and funders.
<b>5. Take volunteering seriously</b> Recognise the value within employers, job centre and others (Bethany)	9	Yes	This is linked to the normalising volunteering (proposition 8) and should be implemented through gov strategy and with business directly, but also in partnership with schools.
<b>6. Improved youth volunteering through community engagement</b> Lack of centralised access to volunteering opportunities, VIOs cross-promote, taster sessions (Michael)	10	No	Some of this will hopefully be tackled through propositions 1 & 2, and potentially 7 & 8 too.
<b>7. Co-design youth volunteering for under 16s</b> Co-design opps in schools, centrally promote and access through youth ambassadors and online space (Michael)	28	Yes	Continuation of YouthVIP but start with a discrete project before figuring out how to embed this long term. Linked to proposition 8.
<b>8. Normalise volunteering</b> Start younger, focus more generally on importance of soft skills, improve perception of volunteering (Kelly)	21	Yes	Linked to proposition 7 as it is all about getting volunteering into school conversations from an early age and continuing throughout education